

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 6  
FY2004**

**Institution Code:** 557 **Institution Name:** Texas Veterinary Medical Diagnostic Labor:

A	B	C	D	E	F G H I J K					L	M	
Name	Position	Funding Source	Salary (09/01/11)	Percentage Salary Increase Over FY 2011	Nonsalary Benefits FY 2012					Total Compensation	Explanation / Comments	
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other			Non-Cash Compensation
Tammy Beckham	Director	General Revenue and Fee Income (Appropriated)	\$200,000	12.04%	\$0					\$30,240	\$230,240	Other = \$30,000 Stipend for work done at the National Center for Foreign Animal and Zoonotic Disease Defense (FAZD Center) with Texas AgriLife Research Other = \$240 Longevity Pay
Roger Parker	Deputy Director	General Revenue and Fee Income (Appropriated)	\$159,600	5.00%	\$0					\$240	\$159,840	Other = Longevity Pay
Alfonso Clavijo	Associate Director, TVMDL	General Revenue and Fee Income (Appropriated)	\$145,000	0.00%	\$0					\$18,240	\$163,240	Other = \$18,000 Stipend for work done at the National Center for Foreign Animal and Zoonotic Disease Defense (FAZD Center) with Texas AgriLife Research Other = \$240 Longevity Pay
Robert Sprowls	Resident Director, TVMDL	General Revenue and Fee Income (Appropriated)	\$124,773	0.00%	\$0					\$4,080	\$128,853	Other = Longevity Pay
Randall Moore	Resident Director, TVMDL	General Revenue and Fee Income (Appropriated)	\$112,830	10.70%	\$0					\$1,920	\$114,750	Other = Longevity Pay
Martin Ficken	Resident Director, TVMDL	General Revenue and Fee Income (Appropriated)	\$136,000	0.00%	\$0					\$480	\$136,480	Other = Longevity Pay
Vic Seidel	Assistant Agency Director	General Revenue and Fee Income (Appropriated)	\$112,000	12.00%	\$0					\$18,960	\$130,960	Other = \$18,000 Stipend for work done at the National Center for Foreign Animal and Zoonotic Disease Defense (FAZD Center) with Texas AgriLife Research Other = \$960 Longevity Pay